

Antony Kahlil Haynes

Professor of Law, Associate Dean for Strategic Initiatives
Albany Law School
80 New Scotland Avenue, Albany, NY 12208-3494
ahayn@albanylaw.edu
518-445-2321 work; 202-486-9822 cell

EXPERIENCE

Albany Law School, Albany, NY, 12/15 – Present

Associate Dean for Strategic Initiatives and Professor of Law

Senior officer and faculty member of an independent law school advising the President and Board of Trustees on strategic planning, revenue generation, distance learning, and graduate program development. Positions held include Associate Dean for Information Systems; Executive Director for Shaffer Law Library; Director for Online Graduate Programs; Faculty Director for Cybersecurity and Data Privacy Law; Chair, Faculty Diversity Committee; Accreditation Liaison Officer to the Middle States Commission on Higher Education; and Assistant Professor of Law.

Management and Supervision

- Executive oversight with Associate Dean for Academic Affairs of graduate school generating over \$1.5 million in annual revenues, with seven full-time staff, 45 adjunct faculty, and 99 students.
- Executive oversight of law library with 700,000 volumes and equivalents, a \$1.5 million annual budget, and seven full-time staff; oversaw support for over 500 users with technical services, collection development, public services, strategic and short-term planning, budgeting, and hiring.

Select Successes

- Grew enrollment in graduate school from zero students to over 40 students in three years.
- Increased use of technology in library and addressed library staffing shortage by hiring new staff.

Advancement and Fundraising

- Represent graduate programs at alumni development meetings and events aimed at fundraising.
- Help design, implement, and promote institution's capital campaign.
- Participate with strategic input in the drafting of six- and seven-figure grant proposals.

Select Successes

- Part of senior leadership team that obtained \$15 million gift—largest in school's history.

Institutional Leadership

- Oversee implementation of Strategic Plan designed to remedy budget deficit.
- Drive implementation of critical strategic initiatives leading to revenue-generation.
- Engage President and Board on progress on Strategic Plan implementation.
- Deepen strategic partnerships, including with the University at Albany-SUNY, designed to enhance enrollment, increase research collaboration, and yield new grant funding.

Select Successes

- Engaged every administrator, staff, faculty, and Board member with responsibility for Strategic Plan; led review and update of Strategic Plan; created metrics, timelines, and Dashboard.
- Spearheaded institutional transformation from offering residential only instruction to offering both residential and online learning programs; led initiatives generating revenue from non-JD programs.
- Drove creation of Faculty Diversity Committee and served as its Chair; created newsletter highlighting diversity & inclusion; proposed creation of Dean for Diversity and Inclusion position and helped hire for that role; selected and hired diverse adjunct faculty members.

Entrepreneurial Growth

- Lead creation of online graduate programs and online learning initiatives.

Select Successes

- Created first-in-the-nation, online Cybersecurity and Data Privacy (CSDP) program, including Juris Doctorate (JD) concentration, LLM, and Master of Science in Legal Studies (MSLS).
- Created specially-designed courses; recruited and hired faculty; marketed program and recruited students; and obtained faculty, state, and other approvals of LLM, MSLS, and related courses.
- Generated six-figure revenue from enrollment within one year of launch of graduate program.
- Generated \$1 million in revenues from enrollment within three years of graduate program launch.

Operations

- Work closely with the Associate Dean for Academic Affairs, Associate Dean for Student Affairs, VP for Finance and Business, Director of Admissions, and Director of Communications & Marketing regarding faculty affairs, program development, marketing and recruiting.
- Support strategic partnerships at affiliated academic institutions and non-profit organizations.
- Lead adoption and implementation of technical and learning management systems (LMS).
- Co-lead first-ever accreditation process with the Middle States Commission on Higher Education (MSCHE); drafted Application for Candidacy, which included 2,000 pages in supporting documents; helped prepare institution for highly successful Applicant Assessment Team Visit.

Select Successes

- Led institution's emergency transition during global pandemic to distance learning; trained faculty, staff and students in use of remote teaching, blended learning, and hybrid learning.
- Enhanced affiliation with University at Albany-SUNY and created Academic Collaboration Fund; pioneered affiliation to allow student cross-registration in key law and policy courses.
- Achieved successful Candidacy Status with MSCHE in the shortest time possible and with highest rating—allowing law school directly to enter Self-Study.
- Achieved full accreditation with MSCHE; site-team lauded institution for excellence.
- Achieved full adoption of new Canvas LMS; and achieved full adoption of Zoom teleconferencing.

Service

- Faculty advisor to students enrolled in JD, MSLS, LLM, and Advanced Certificate programs.
- Committees: Public Health and Safety; Strategic Planning; Academic Affairs; Disciplinary; Assessments; Accreditation (Chair); Diversity (Former Chair); Marketing and Recruiting.

Select Successes

- Helped create Return-To-Campus Plan that allowed for safe and healthy in-person instruction during pandemic—in-person instruction was identified as critical to school's financial health.

Dorf Nelson & Zauderer, LLP, Rye, NY, 4/23 – Present

Partner

Lead a Cybersecurity, Data Privacy, and Artificial Intelligence Practice Group as Group Head.

Select Successes

- Successfully partnered with academic institutions and other firms to grow practice area.
- Recruited and hired attorneys with industry-relevant expertise into practice group.

MountainOne Bank, North Adams, MA, 1/21– Present

Trustee and Director

Serve as Trustee and Director on Board of financial institution with approximately \$1 billion in assets. Member of the Audit Committee and the Asset Liability Committee.

Select Successes

- Helped bank select industry-leading cybersecurity and accounting auditing firms.

Technology Start-Ups, Washington, DC, 12/14 – 12/15

Advisor and Investor

Advised CEOs and founders of start-up companies on technology, business, and legal strategy.

Select Successes

- Company #1. Award-winning hashing technology to protect sensitive information.
- Company #2. Innovative start-up dedicated to ending food waste; recognized in Fast Company.
- Company #3. Online community market place for booking accommodations.

Quinn Emanuel Urquhart & Sullivan, LLP, Washington, DC, 7/13 – 12/14

Associate

Advised companies on risk management and liabilities; managed complex, high-stakes, high-profile cases and matters; drafted dispositive and non-dispositive motions; coordinated with co-counsel.

Select Successes

- Advised software company on responding to patent infringement suit; developed defense strategy based on licensing; drafted rule 11 motion to sanction opposing counsel—led to dismissal of suit.
- Drafted key pleadings to defend manufacturer in patent infringement suit, including the technology stipulations, non-infringement contentions, and invalidity contentions—led to favorable settlement.

Williams & Connolly LLP, Washington, DC, 2007; 8/08 – 7/13

Summer Associate; Associate

Advised companies on risk management and liabilities; managed complex, high-stakes, high-profile cases and matters; represented clients before federal and state judicial and quasi-judicial bodies; effectively managed and communicated with co-counsel and opposing counsel; supervised, evaluated, mentored legal staff; conducted direct and cross examinations; made opening and closing statements.

Select Successes

- Conducted and defended fact and expert depositions in multi-billion dollar securities fraud class action re: Securities Act, Securities Exchange Act, Sarbanes-Oxley, GAAP Accounting, financial derivatives, and FAS 133—led to summary judgment dismissing suit and ending client's liability.
- Served as lead counsel for consumer fraud victim where financial institutions facilitated fraudulent conveyance of client's residence—obtained a favorable settlement after extensive discovery.
- Advised general counsel on strategy for responding to misconduct allegations, conducted corporate internal investigation, interviewed witnesses, and drafted final report—led to favorable settlement.
- Spearheaded multi-firm effort to defeat third-party complaint in multi-billion dollar breach-of-contract litigation involving class action complaints; drafted pleadings regarding FINRA and regulatory responsibilities of broker-dealers—led to dismissal of third-party complaint.
- Spearheaded litigation effort in national security matter, prepared client for direct examination, and conducted direct examinations of expert and fact witnesses—led to judgment in favor of client.

Chatham Financial Corporation, Capital Markets, Kennett Square, PA, 7/03 – 8/05

Associate

Advised client CFOs and treasurers on financial hedge accounting and risk management strategy.

Select Successes

- Managed all hedge accounting and consulting for 20 accounting client members with over 300 derivative hedge positions, and with net notional amounts exceeding \$100 million.
- Created, reviewed, and edited accounting reporting, including Federal Accounting Standard 133 accounting hedge designation memos, journal entry reports, and 10-K/10-Q financial statements.

- *Led company-wide software effort, wrote financial software and coordinated technical developers:*
Developed and drove unique architectural vision—resulting in dramatic reduction in costs.

Exaprime LLC, Chadds Ford, PA, 4/03 – 11/04

CEO and President

Owned small business that provided technology consulting to academic institutions.

Select Successes

- Created first of its kind, online database and survey system for University of Pennsylvania Center for Clinical Epidemiology and Biostatistics—both on-time and under budget.

United States Air Force Academy (USAFA), Computer Science, CO, 5/00 – 6/03

Assistant Professor and Executive Officer

Led 7-person Information Assurance (IA) group; created IA concentration taken by 93 students. Designed new courses in cryptography, design of secure networks, and cyber security.

Select Successes

- Selected as top junior faculty (#1 of 56) in sciences division for quarter.
- Created first-ever military academies' Cyber Security Exercise, now running 14 years straight.
- Designed, acquired and built two laboratories with \$300,000 grant.
- Created three networks of more than 100 machines running 10 different operating systems.
- Taught eight different courses ranging from introductory through senior levels.

United States Ninth Air Force, Sumter, SC, 1/97 – 5/00

Chief of Air Defense Intelligence and Information Operations Planner

Led 9-person team analyzing enemy air defenses and providing intelligence input for military. Directed air defense threat analysis for US/allied air forces in the Middle East.

Select Successes

- Selected as top junior intelligence officer (#1 of 150) – 9th Air Force Intelligence CGO of the Year.
- Led 5-person network security team detecting and blocking intrusion attempts on 15 military bases.

EDUCATION

Admitted *with full tuition academic fellowships*, **University of Illinois at Urbana/Champaign**, **Ph.D.** Program, **Computer Science** (Declined, 2013)

Georgetown University Law Center, J.D., *cum laude*, 2008

Honors: Lane Fellow; Legal Writing Fellow; Best Oralist Cardozo Moot Court Competition

University of Illinois at Urbana/Champaign, M.S., *with honors*, **Computer Science**, 1997

Thesis: Learning Hidden Structure from Data: A Method for Marginalizing the Joint Distribution

U.S. Air Force Academy, B.S., *distinguished graduate* (top 5%), **Computer Science**, 1995

Honors: Top Computer Science Graduate (#1 of 30); Wing Operations Officer (Led 4400 cadets); Commissioned as a Second Lieutenant in the U.S. Air Force, 1995, honorably discharged, 2003

Palm Beach Lakes, H.S. Diploma, *valedictorian* (#1 of 528), 1991

Honors: Eagle Scout; Varsity Football All-County; National Academic Games Champion

BAR MEMBERSHIP

Admitted: *District of Columbia; and New York*

TEACHING EXPERIENCE

Academic Courses (Law)

- *Law & Justice: An Introduction*, Albany Law School, NY, 2023 – Present.
- *Legal Profession*, Albany Law School, NY, 2023 – Present.
- *National Security Law*, Albany Law School, NY, 2021 – Present.
- *Artificial Intelligence, Bias, and the Law*, Albany Law School, NY, 2020 – Present.
- *Cybersecurity Law & Policy Seminar*, Albany Law School, NY, 2016 – Present.
- *Cyberwar, Intelligence & National Security*, Albany Law School, NY, 2019.
- *Law of Cyber Conflict*, Albany Law School, NY, 2019 – Present.
- *National Cyber Operations*, Albany Law School, NY, 2020 – Present.
- *U.S. Cyber Conflict Policy*, Albany Law School, NY, 2020 – Present.
- *Criminal Law*, Albany Law School, NY, 2019.
- *Legal Research and Writing Workshop*, Georgetown University Law Center, DC, 2006 – 2007.
- *Street Law/Mock Trial Course*, Maya Angelou Charter School, DC, 2006 – 2007.

Academic Courses (Computer Science)

- CS 110, *Introduction to Computer Science and Information Technology*, USAFA, CO, 2000 – 2003.
- CS 201, *Introduction to Ada Programming: Algorithms and Data Structures*, USAFA, CO, 2001.
- CS 210, *Introduction to Programming: Algorithms and Data Structures*, USAFA, CO, 2003.
- CS 338, *Fundamentals of Information Warfare*, USAFA, CO, 2001 – 2003.
- CS 438, *Computer Security and Information Warfare*, USAFA, CO, 2001 – 2003.
- CS 499, *Independent Study in Computer Network Security*, USAFA, CO, 2002 – 2003.

Continuing Education Courses

- *AI & Bias Law (1 hr CLE)*, NYSBA Business Law Section, Albany, NY, Dec. 1, 2023.
- *The Impact of AI on Privacy Law (1 hr CLE)*, New Jersey State Bar Association, Sep. 11, 2023.
- *Cybersecurity, Lawyers, and Judges: Legal Ethics in an Age of Technology (2 hr CLE)*, Administrative Law Institute, Jan. 24, 2023.
- *Emerging Pillars of Data Privacy Laws Around the Globe*, Albany Law School, Oct. 13, 2021.
- *Algorithms and AI: Achieving Algorithmic Fairness by Remediating Human Bias (1 hr CLE)*, Albany Law School, Oct. 28, 2020.
- *How AI Embeds Human Prejudice (1 hr CLE)*, Carter Conboy, NY, Mar. 6, 2019.
- *Legal Ethics & Technology (1 hr CLE)*, Albany County Bar Association, NY, Feb. 26, 2018.
- *Law Firm Legal and Ethical Cybersecurity Obligations (1 hr CLE)*, Carter Conboy PC, NY, 2017.
- *Cybersecurity: Protection, Regulation and Privacy (1 hr CLE)*, Government Law Center, NY, 2017.
- *Legal Ethics & Technology (1.5 hr CLE)*, NYSBA, NY, Sep. 23, 2016.
- *Primer on Cybersecurity and Data Privacy (3 hr CLE)*, Institute of Legal Studies, NY, Aug. 5, 2016.
- *Effective Opening Statements (1 hr CLE)*, Williams & Connolly LLP, DC, 2012.

PUBLICATIONS

PEER REVIEWED ARTICLES

- *Cyber Defense 2003 & Information Assurance Education*, in 2003 IEEE International Conference on Systems, Man & Cybernetics (with Todd Stratton).

BOOK CHAPTERS

- *Algorithmic Bias and the Law*, in EXTENDING JUSTICE: STRATEGIES TO INCREASE INCLUSION AND REDUCE BIAS (B Donald & S Redfield 2 ed. 2022) (with Andrew Grosso).

OTHER ARTICLES

- Editorial. *Meaningful Diversity Efforts Require an Inclusion Report Card*, Berkshire Eagle, Feb. 4, 2023 (with Dennis Powell and Shirley Edgerton).
- *The Ethical Duties of Technology Competence and Reasonable Cyber Security*, Albany County Bar Association Newsletter, Feb. 2018.

WORKS IN PROGRESS

- *Artificial Intelligence and the American Lawyer— Do ABA Accreditation Standards and ABA Model Rules of Professional Conduct Require US Law Schools to include Generative AI in Law School Instruction?* (Fall 2024) (with Kauther Badr).
- *Race-Blind Admissions Criteria—Do Higher Education’s New Approaches for Beneficial Racial Effects Still Pass Constitutional Muster*

PRESENTATIONS

- Lecturer, *Challenges Facing the United States’s Approach to Regulating Cybercrime*, Sapienza University, Rome Italy, June 17, 2024
- Lecturer, *Artificial Intelligence: Regulating Social Stratification, Racial Bias, and Manipulation*, Sapienza University, Rome Italy, June 14, 2024
- Panelist, *Securing Tomorrow: AI in Cybersecurity and Technology*, Pace University, May 23, 2024
- Lecturer, *Lawyers Beware! Breach Response, Cloud Computing, And Defining Reasonable Cybersecurity*, National Law Foundation CLE, May 7, 2024
- Panelist, *Artificial Intelligence & Insurance Law - Where Do We Go From Here?*, NBA, May 2, 2024
- Lecturer, *Strategies for Leading Diverse Organizations*, Harvard Kennedy School, Mar. 28, 2024
- Panelist, *AI’s Emerging Impact: Staying Ahead of the Risks (and Rewards)*, Albany, NY, Feb. 7, 2024
- Panelist, *Cybersecurity for the CISO*, Manhattan, NY, Jan 16, 2024
- Moderator, *Artificial Intelligence & Data Privacy Panel*, Albany, NY, Oct. 30, 2023
- Keynote and Panelist, George B. Vashon Lecture Series, Philadelphia, PA, May 19, 2023
- Panelist, *Journal of Science and Technology Symposium - Reproductive Data Privacy Post-Dobbs*, Albany, NY, Mar. 27, 2023
- Moderator, *Cryptocurrency and Blockchain Technology: Potential Impacts on Governments*, Albany Law School, NY, Nov. 29, 2022
- Panelist, *The Future of Artificial Intelligence*, Tufts University Gordon Institute, Sep. 14, 2022
- Lecturer, *Privacy - Global Regime and US Approach*, Global CISO Leadership Foundation, Jun. 14, 2022
- Moderator, *Views from the Bench: The Value of Diversity in the Legal Profession and in the Judiciary (1 hr CLE)*, NDNY FCBA, Oct. 27, 2021
- Moderator, *Leading Innovation, Security & Privacy at the Pace of Change (1 hr CLE)*, Albany Law School, NY, Sep. 29, 2021

- Host, *Government Affairs and Advocacy Launch Event with Sec. of Agriculture Tom Vilsack*, Feb. 11, 2022
- Lecturer, *Case Studies in AI Technology Bias*, Harvard Kennedy School, MA, May 12, 2021
- Panelist, *Transformative Technologies and Their Effect on Work and Society: Societal Impacts of New Technologies*, Osher Lifelong Learning Institute (OLLI), MA, Nov. 5, 2020
- Speaker, *Inclusive Learning for Prosecutors Workshop*, Albany Law School, NY, Sep. 3, 2020
- Panelist, *Challenges to Student Data Privacy*, Albany Law School, NY, Jul. 23, 2020
- Panelist, *Cybersecurity in the Age of COVID-19*, Albany Law School, NY, Apr. 23, 2020
- Keynote and Lecturer, *Facial Recognition Bias & Implications within Higher Education & Beyond*, President Inclusive Leadership Institute, Towson University, MD, Mar. 5, 2020
- Panelist, *Diversity in Cybersecurity*, University at Albany-SUNY, NY, Mar. 3, 2020
- Keynote, *Algorithmic Injustice: How Artificial Intelligence Embeds Human Bias and Distorts Our Decision-Making*, Women and Public Policy Program, Harvard, Feb. 13, 2020
- Moderator, *The Pentagon Papers Panel Discussion with Michael Hess and Michael Mukasey*, New York City, NY, Dec. 16, 2019
- Panelist, *Misinformation in the Age of Social Media*, NYS Department of Health - Division of Legal Affairs, Albany, NY, Oct. 3, 2019
- Lecturer, *Case Studies in AI Technology Bias*, Harvard Kennedy School, MA, Sep. 8, 2019
- Speaker, *How AI Embed Human Bias: Lessons for Strategic Leadership*, Harvard Kennedy School, MA, Sep. 8, 2019
- Speaker, *Algorithmic Injustice*, NY State Cybersecurity Conference, Jun. 4, 2019
- Keynote and Lecturer, *Facial Recognition Bias & Implications within Higher Education & Beyond*, President Inclusive Leadership Institute, Towson University, MD, Mar. 7, 2019
- Panelist, *Internet of Things: What Do Corporations Need To Know*, ACC Foundation Cybersecurity Summit, American University, DC, Jan. 29, 2019
- Lecturer, *Strategies for Building and Leading Diverse Organizations*, Harvard Kennedy School, Sep. 20, 2018
- Key Note, *Cybersecurity, Privacy, and Rights*, College of Saint Rose, NY, Sep. 11, 2018
- Speaker, “Immoral Software: How Artificial Intelligence Embeds Human Bias and Distorts Our Decision-Making,” *Governance of Emerging Technologies & Science (GETS): Law, Policy and Ethics Conference*, ASU Sandra Day O’Connor College of Law, Phoenix, AZ, May 16, 2018.
- Panelist, *Cybersecurity and Data Privacy Program*, Information Systems Audit and Control Association (ISACA), Baruch College, NY, Apr. 10, 2018.
- Speaker, *Technology’s Implicit Bias*, Presidential Leadership Forum, University of Maryland – Towson, Mar. 8, 2018.
- Speaker, *The Legal Ethical Duties of Technology Competency and Reasonable Cyber Security*, Albany County Bar Association, NY, Feb. 26, 2018.
- Panelist, *STEM and the Law*, Siena College, NY, Feb. 20, 2018.
- Panelist, *The Tech Economy: How the Capital Region Can Help the Industry Flourish*, The Times Union Leadership Luncheon, NY, Nov. 30, 2017.
- Panelist, *Distance Learning – Challenges and Benefits for Law Schools*, International Trademark Association’s 2017 Leadership Meeting, Washington, DC, Nov. 8, 2017.
- Speaker, *Law Firm Cybersecurity Legal Ethics*, Carter Conboy, NY, Nov. 1, 2017.
- Panelist, *Cyber 101*, Cybersecurity and the Law Conference, Albany Law School, NY, Oct. 20, 2017.
- Speaker, *Immoral Software: How AI Embeds Human Bias*, Harvard Kennedy School, MA, Sep. 21, 2017.
- Speaker, *Top 10 Issues in Cybersecurity & Data Privacy Law*, NY State Cybersecurity Conference, Jun. 8, 2017 (https://its.ny.gov/sites/default/files/documents/antony_haynes_top_10_issues_in_cybersecurity_law.pdf).
- Speaker, *Legal Ethics & Technology*, NY State Cybersecurity Conference, Jun. 8, 2017.
- Panelist, *Cybersecurity Issues for Local Governments*, NY State Local Government IT Directors Association (NYSLGITDA) Spring Conference, NY, May 16, 2017.
- Speaker, *Cybersecurity Legal Issues in Cloud*, SIM Albany IT Symposium, NY, Apr. 11, 2017.

- Panelist, *Higher Education Industry Roundtable*, Albany Business Review, NY, Mar. 29, 2017 (transcript available at <http://www.bizjournals.com/albany/news/2017/04/14/industry-roundtable-higher-education.html>).
- Moderator, Panel on *Table of Experts: Cybersecurity*, Albany Business Review, NY, Feb. 24, 2017 (transcript available at http://woh.com/img/uploads/file/TOE-Cybersecurity-3-24-17_1.pdf).
- Moderator, Panel on *Cybersecurity: Protection, Regulation and Privacy (1 hr CLE)*, Albany Law School Government Law Center, NY, Feb. 14, 2017.
- Panelist, Dean's Luncheon, National Black Law Students Association, Boston, MA, Jan. 27, 2017.
- Panelist, *Healing Moments: A Community Conversation on Improving the Criminal Justice System from Community Policing to Criminal Justice Reform*, Albany Law School, NY, Jan. 23, 2017.
- Panelist, Black Solidarity Day/Know Your Rights, Albany Law School, NY, Oct. 26, 2016.
- Speaker, *Legal Ethics & Technology (1.5 hr CLE)*, State Bar Association, NY, Sep. 23, 2016.
- Speaker, *Primer on Cybersecurity and Data Privacy (3 hr CLE)*, Institute of Legal Studies, NY, Aug. 5, 2016.
- Moderator, Panel on *Ride-Sharing and the Future of Transportation*, ALBANY LAW JOURNAL OF SCIENCE AND TECHNOLOGY SYMPOSIUM on Law and the Sharing Economy: How to Regulate Collaborative Consumption, Albany Law School, NY, Apr. 19, 2016.

MEDIA APPEARANCES

- Mentioned in "Pace University Hosts Conference on Artificial Intelligence in Cybersecurity," May 23, 2024, <https://www.pace.edu/news/press-release-pace-university-hosts-conference-artificial-intelligence-cybersecurity>
- Interviewed in "AI-generated images of child sex abuse raise legal issues," Spectrum News, Dec. 6, 2023, <https://spectrumlocalnews.com/nys/capital-region/public-safety/2023/12/06/artificial-intelligence-sex-abuse-images-children-legal-questions>.
- Quoted in "New York's progressive chief judge joins with conservatives to expand DNA searches by law enforcement," City and State New York, Oct. 30, 2023, <https://www.cityandstateny.com/policy/2023/10/new-yorks-progressive-chief-judge-joins-conservatives-expand-dna-searches-law-enforcement/391610/>.
- Antony Haynes, "Defending the Digital World: The Vital Role of Legal Professional in Cybersecurity," LinkedIn (Oct. 12, 2023), <https://www.linkedin.com/pulse/defending-digital-world-vital-role-nfy3e/>.
- Interviewed in "Online Graduate Programs at Albany Law School with Dean Antony Haynes," Vimeo, Feb. 3, 2023, <https://vimeo.com/795643577>.
- Interviewed in "Albany Law School Dean, Director of Cybersecurity and Privacy Law Available to Speak about Russian Threats," Newswire, Mar. 23, 2022, https://www.newswise.com/politics/albany-law-school-dean-director-of-cybersecurity-and-privacy-law-available-to-speak-about-russian-threats/?article_id=767713.
- Quoted in "Facebook users beware: Innocent personal details you share are hacker's gold," Times Union, Sep. 29, 2021, <https://www.timesunion.com/news/article/Remember-the-first-time-you-gave-away-your-16494241.php>.
- Acknowledged in "The Hewlett Foundation's Cyber Talent Pipeline: An Evaluation Based on Equitable Evaluation Framework Principles," Feb. 2021, <https://hewlett.org/wp-content/uploads/2021/07/Final-Cyber-Evaluation-2021.pdf>.
- Discussed in "Haynes, Zink elected to MountainOne board," The Berkshire Eagle, Jan. 30, 2021, https://www.berkshireeagle.com/business/haynes-zink-elected-to-mountainone-board/article_e9b1fef0-60ae-11eb-9126-e75f01ff04ab.html.
- Quoted in "Middle States Accreditation? Check," Albany Law Magazine, Fall 2020.
- Discussed in "Dean Antony Haynes Consults on Airbnb's Anti-Discrimination Initiative," Faculty Spotlight, Albany Law School, Jul. 21, 2020, <https://www.albanylaw.edu/faculty/spotlight/Pages/Dean-Antony-Haynes-Consults-on-Airbnbs-Anti-Discrimination-Initiative.aspx>.
- Acknowledged in "Measuring Discrepancies in Airbnb Guest Acceptance Rates Using Anonymized Demographic Data," Anti-Discrimination Team Report, Airbnb, June 15, 2020, <https://news.airbnb.com/wp-content/uploads/sites/4/2020/06/Project-Lighthouse-Airbnb-2020-06-12.pdf>.

- Quoted in “Schools monitor kids with vape, sound detectors and now facial recognition,” Times Union, Jan 6, 2020, <https://www.timesunion.com/news/article/Schools-monitor-kids-with-vape-sound-detectors-14887298.php>.
- Profiled in “Albany Law School’s Antony Haynes Has a Human Take on Tech,” Modern Counsel, Oct. 29, 2018, <https://modern-counsel.com/2018/antony-haynes-albany-law-school/>
- Discussed in “Constitution Day Talk to Focus on Cybersecurity, Privacy, and Rights,” Saint Rose, Sep. 11, 2018, <https://www.strose.edu/2018/09/11/constitution-day-talk-to-focus-on-cybersecurity-privacy-and-rights/>.
- Quoted in “Teaching Courses Online, Across and Outside the Country,” Albany Law Magazine, Summer 2018, <https://issuu.com/albanylaw/docs/albanylawmagazine2018>.
- Quoted in “Facing Up To Bias in Facial Recognition,” American Banker, May 29, 2018, <https://www.americanbanker.com/news/facing-up-to-bias-in-facial-recognition>.
- Quoted in “Autonomous weapons and racist computers,” The State Press (Arizona State University), Apr. 21, 2018, <https://www.statepress.com/article/2018/05/spmagazine-gets-conference-asu-technology-and-policy>.
- Interviewed in “New certificate in cybersecurity and data privacy law responds to student demand,” International Association of Privacy Professionals, Apr. 26, 2018, <https://iapp.org/news/a/new-certificate-in-cybersecurity-and-data-privacy-law-responds-to-student-demand/#>.
- Featured in “After Launching Online M.S. and LL.M. Degrees in Cybersecurity Law, Haynes Turns to Writing and Presenting,” Albany Law School, Mar. 12, 2018, <http://www.albanylaw.edu/faculty/spotlight/Pages/After-Launching-On-Line-M-S--and-LL-M--Degrees-in-Cybersecurity-Law,-Haynes-Turns-to-Writing-and-Presenting.aspx>.
- Quoted in “Biggest barrier to an Albany Amazon HQ? Culture, panelists say,” The Times Union, Nov. 30, 2017, <http://www.timesunion.com/business/article/Biggest-barrier-to-an-Albany-Amazon-HQ-Culture-12395160.php>.
- Credited in “Evaluating Government Cyber Risk Through A Legal Lens,” Smart and Resilient Cities, Aug. 2017, <https://www.smartresilient.com/evaluating-government%E2%80%99s-cyber-risk-through-legal-lens>.
- Featured in “‘Smart’ Law,” SUNY-Albany, May 15, 2017, <http://www.albany.edu/news/78943.php>.
- Quoted in “NY Insurers Prepare for Tougher Cyber Crime Prevention Rules,” Financial Advisor Magazine, March 30, 2017, <http://www.fa-mag.com/news/ny-insurers-prepare-for-tougher-cyber-crime-prevention-rules-32093.html>.
- Featured in “People to Know: Antony Haynes at Albany Law School,” Albany Business Review, Mar. 22, 2017, <http://www.bizjournals.com/albany/news/2017/03/22/people-to-know-antony-haynes-at-albany-law-school.html>.
- Quoted in “Down to Business: Use caution with ‘smart’ devices,” The Daily Gazette, Feb. 15, 2017, <https://dailygazette.com/article/2017/02/15/down-to-business-use-caution-with-smart-devices>.
- Interviewed by WCNY Capital Pressroom Radio, *Anderson Breakfast on Cybersecurity*, NY, Feb. 14, 2017, <https://www.wcny.org/feb-14-2017-anderson-breakfast-on-cybersecurity/>.
- Quoted in “2016’s States Most Vulnerable to Identity Theft & Fraud,” WalletHub.com, Nov. 30, 2016, <https://wallethub.com/edu/states-where-identity-theft-and-fraud-are-worst/17549/#antony-k-haynes>.
- Quoted in “Mastering Cybersecurity and Data Privacy Through Online Study,” Credit Union Times, Aug. 31, 2016, <http://www.cutimes.com/2016/08/31/mastering-cybersecurity-and-data-privacy-through-o?slreturn=1495127943>.
- Interviewed by WCNY Capital Pressroom Radio, *Internet of Things*, NY, Aug. 18, 2016, <http://www.wcny.org/aug-18-2016-wendy-lecker-timothy-kremer-dick-dadey-antony-haynes/>.
- Interviewed by WGY News Radio, *Preparing for the Internet of Things*, NY, Aug. 13, 2016, <http://wgy.iheart.com/onair/upstate-issues-57169/preparing-for-the-internet-of-things-14995054/>.
- Quoted in “First Online Degree in Legal Studies with Cybersecurity, Data Privacy Concentration to Launch in 2017,” Converge, Center for Digital Education, Aug. 5, 2016, <http://www.centerdigitaled.com/higher-ed/First-Online-Degree-in-Legal-Studies-with-Cybersecurity-Data-Privacy-Concentration-to-Launch-in-2017.html>.
- Quote in “Albany Law creates online Master’s in cyber security, data privacy,” The National Jurist, Jul. 25, 2016, <https://nationaljurist.com/content/albany-law-creates-online-masters-cyber-security-data-privacy/>

- Quoted in “Ahead of the Market, Albany Law to Offer Online M.S. Degree in Cybersecurity Law,” Albany Law School Magazine, July 14, 2016, <http://www.albanylaw.edu/alumni/news/magazine>.
- Interviewed by WNYT TV, *Antony Haynes discusses the “Internet of Things,”* NY, July 7, 2016, <http://wnyt.com/news/antony-haynes-albany-law-school/4193520/?cat=10474>.
- Quoted in “Albany Law developing academic programs to attract non-JD students,” Albany Business Review, Dec. 17, 2015, <https://www.bizjournals.com/albany/news/2015/12/17/albany-law-developing-academic-programs-to-attract.html>.

SERVICE

- **Chair**, Legal Redress Committee, Berkshire County Branch of the NAACP, 2020 – Present
- **Advisor**, Lever, Inc. and Cloud85 (start-up business incubator), North Adams, MA, 2015 – Present
- **Director and CFO**, Consumers for a Responsive Legal System, Washington, DC, 2012 – 2015
- **Member**, Service Academy Application Review Board, U.S. Representative Richard Neal, 2015
- **Member**, Service Academy Application Review Board, U.S. Senator Tim Kaine, 2013

AWARDS

- Faculty Award for Excellence in Service, Albany Law School, 2020.
- Cardozo/BMI Entertainment & Communications Law Moot Court Competition, Best Oralist, 2007.
- Georgetown University, Lane Evans Home Court Fellow, 2007.
- Georgetown University, Legal Research and Writing, Law Fellow, 2006 – 2007.
- Fish & Richardson P.C. 1L Diversity Fellowship Program Recipient, 2006.
- Air Force Commendation Medal for Meritorious Service for 2001 – 2003.
- Company Grade Officer of the Quarter, Basic Sciences Division, U.S. Air Force Academy, 2002.
- Company Grade Officer of the Quarter, Department of Computer Science, USAF Academy, 2001.
- Air Force Commendation Medal for Meritorious Service for 1997 – 2000.
- 9th Air Force Outstanding Intelligence Company Grade Officer of the Year for 1999.
- Distinguished Graduate – Air Defense Command & Control Warfare Course – Class of 1999.
- U.S. Air Force Academy Graduate Scholarship Program Recipient for 1995 – 1996.
- National Science Foundation Graduate Fellowship Honorable Mention for 1995 – 1996.
- Most Outstanding Graduate – USAF Academy Department of Computer Science – Class of 1995.