

City of Albany

CITIZENS' POLICE REVIEW BOARD

Fourth Quarterly Report November 1, 2009

Submitted by:
The Government Law Center of Albany Law School
on behalf of the City of Albany Citizens' Police Review Board



Fourth Quarterly Report of the City of Albany
Citizens' Police Review Board

November 1, 2009

Submitted to:
The Mayor of the City of Albany
The Common Council of the City of Albany
The Police Chief of the City of Albany

BACKGROUND

Section 42-340 of Chapter 42, Part 33 of the Albany City Code requires the Government Law Center of Albany Law School to file, on behalf of the Albany Citizens' Police Review Board (CPRB), quarterly reports containing "statistics and summaries of citizen complaints, including a comparison of the CPRB's findings with the final determinations of the [Police] Department." This is the Fourth Quarterly Report so submitted in the year 2009.

DEFINITIONS

For purposes of this report, the following words and phrases shall have the meaning described in this report:

COMPLAINT – A written statement concerning police conduct which is either submitted to the Citizens' Police Review Board for filing with the Albany Police Department or filed directly with the Albany Police Department.

CPRB or BOARD – The Citizens' Police Review Board.

GOVERNMENT LAW CENTER – The Government Law Center of Albany Law School.

MEDIATION – A structured dispute resolution process in which a neutral third party assists the disputants to reach a negotiated settlement of their differences.

OFFICER – Any sworn police officer of the City of Albany Police Department affected by a citizen complaint.

OFFICE OF PROFESSIONAL STANDARDS – The Professional Standards Unit of the City of Albany Police Department.

INTRODUCTION

The Government Law Center of Albany Law School was retained by the City of Albany to provide a number of services to the Board, the City, and the community. Many of these services are discussed, as appropriate, below.

ORGANIZATION OF THE BOARD

The following members constituted the Board during the fourth quarter of 2009:

| | | |
|--------------|-------------------|-------------------|
| Jason Allen | Marilyn Hammond | Anthony Potenza |
| Ronald Flagg | John Paneto | Rev. Edward Smart |
| Jean Gannon | Andrew Phelan Jr. | |

During the fourth quarter, the Board's elected officers were:

| | |
|------------|--------------------|
| Chair | Jason Allen |
| Vice-Chair | Ronald Flagg |
| Secretary | Andrew Phelan, Jr. |

Appointments, Re-appointments, and Resignations

In September 2009, the Government Law Center sent a letter to the Mayor and Common Council regarding the re-appointments of Jean Gannon and Rev. Edward Smart. The GLC also requested that the Mayor and Common Council fill the vacancies left by Daniel Fitzgerald, John Paneto and Andrew Phelan when their terms expire in October.

In correspondence dated October 22, 2009 to the CPRB and members of the Common Council, Board member John Paneto officially announced that he was not seeking re-appointment once his term ended and the letter served as his resignation from the Board effective immediately.

In October 2009, the Board's Secretary, Andrew Phelan, agreed to be considered for another term on the Board. The GLC sent a letter to the Mayor and Common Council regarding the re-appointments of Mr. Phelan, Jean Gannon and Rev. Edward Smart.

Committees and Task Force

The following committees and task force were operational in the fourth quarter of 2009:

| | |
|--|--|
| <i>By-Laws and Rules</i> | Jason Allen (Chair) |
| <i>Community Outreach</i> | Reverend Edward Smart (Chair) Jason Allen (<i>ex-officio</i>) |
| <i>Complaint Review</i> | Andrew Phelan, Jr. (Chair) Jason Allen Ronald Flagg Jean Gannon Marilyn Hammond John Paneto Anthony Potenza Reverend Edward Smart |
| <i>Mediation</i> | Jason Allen (Chair) |
| <i>Police Department Liaison- Policy Review/ Recommendations</i> | Andrew Phelan, Jr. (Chair) Jason Allen (<i>ex-officio</i>) Anthony Potenza |
| <i>Public Official Liaison</i> | Ronald Flagg (Chair) |

Jason Allen (Co-Chair)
Marilyn Hammond
Andrew Phelan, Jr.
Anthony Potenza

Task Force on Monitors Jean Gannon (Chair)

The following occurred during the fourth quarter of 2009:

BY-LAWS AND RULES/MEDIATION

At its September 10, 2009 meeting, Chairman Allen informed the OPS that the Board was concerned about the lack of a mediation program and the Early Warning System. The Board agreed that it would be helpful if both parties would be able to sit down and discuss what transpired. The Board believed strongly that mediation is very important in bringing closure to an issue, so it will continue pushing for the mediation program.

At its October 22, 2009 meeting, the Board discussed the OPS investigation of complaints within sixty (60) days of filing. Currently, the Board has to wait for OPS to investigate complaints before they come before the Board for review. The time frame for this appears to be longer than sixty (60) days which is required under the City Ordinance. The Board discussed the implementation of a triage system in handling complaints. Under this system, complaints that are privileged, non-jurisdictional, not overly specific or non-statutory can be dismissed within thirty (30) days because they do not have to go to the Board. This suggestion was rejected because complaints must be investigated by the OPS. The Board also discussed the possibility of not reading the new complaints at the beginning of meetings. The Board agreed to wait on making a decision on the reading of new complaints at the beginning of a meeting.

COMMUNITY OUTREACH

At its October 22, 2009 meeting, the Board agreed to draft a list of groups and neighborhood associations to meet with for outreach. The Board continued to send out Board meeting notifications to neighborhood associations and community groups.

COMPLAINT REVIEW

Pursuant to Section II, Subsection I of the Board's Operating Procedures, each of the four (4) appointed members of the Committee on Complaint Review, in addition to the Chair of the Committee, will be responsible for the presentation of a particular complaint to the Board at its monthly meetings as assigned by the Chair of the Committee. Ten (10) complaints were presented and reviewed in the fourth quarter of 2009.

The following Board members were appointed to serve on the Committee on Complaint Review:

September 2009 Ronald Flagg, Marilyn Hammond, John Paneto, and Anthony Potenza.

October 2009 Jean Gannon, Andrew Phelan Jr., Anthony Potenza and Reverend Smart.

COMPLAINT SUMMARIES AND STATISTICS

Section 42-340C of Chapter 42, Part 33 of the Albany City Code charges the Board with providing “statistics and summaries of citizen complaints, including a comparison of [its] findings with the final determinations of the [Police] Department.”

During the fourth quarter of 2009, the Board received thirteen (13) new complaints in addition to its fifty (50) active complaints and eleven (11) suspended complaints. Six (6) of the eleven (11) suspended complaints were carried over from previous quarters. Five (5) of the eleven (11) suspended complaints were suspended during the fourth quarter of 2009. Monitors were appointed to investigate six (6) of the thirteen (13) new complaints. Of the sixty-three (63) complaints before the Board, the Board presented ten (10) complaints for review and rendered findings for the allegation(s) contained in ten (10) complaints. These ten (10) complaints contained a total of twenty-one (21) allegations of misconduct.

As to the ten (10) complaints reviewed, the Board made findings consistent with the preliminary findings of the Office of Professional Standards in all cases. The findings of the Albany Police Department for these ten (10) complaints were consistent with the Board’s findings in all cases.

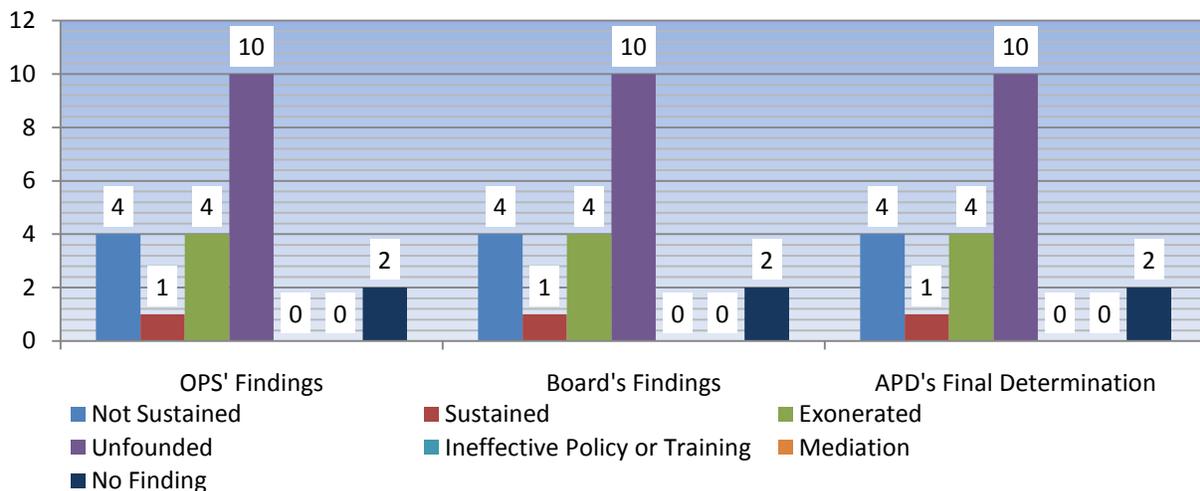


Figure 1: Comparison of Findings Made by the Board, the OPS, and the Albany Police Department during the Fourth Quarter of 2009.

Figure 1 depicts a comparison of the findings made by the Board and the findings made by the Police Department, including the preliminary findings of the Office of Professional Standards and the Albany Police Department's final determinations. The following is a summary of those complaints:

CPRB No. 40-08/OPS No. C08-282 [no monitor appointed]

- Nature of the Allegation(s):
- 1) Arrest Authority & Procedures - the complainant's son was harassed and arrested by two police officers;
 - 2) Conduct Standards - officers lied in court that the complainant's son had crack in his possession;
 - 3) Conduct Standards - the complainant's son was arrested for trespassing when he was in his legal residence; *and*
 - 4) Conduct Standards - officers stole the complainant son's money.

- OPS Preliminary Finding(s):
- 1) **Unfounded** as to the arrest authority & procedures allegation;
 - 2) **Unfounded** as to the first conduct standards allegation;
 - 3) **Unfounded** as to the second conduct standards allegation; *and*
 - 4) **Not Sustained** as to the third conduct standards allegation.

- CPRB Finding(s):
- 1) **Unfounded** as to the arrest authority & procedures allegation;
 - 2) **Unfounded** as to the first conduct standards allegation;
 - 3) **Unfounded** as to the second conduct standards allegation; *and*
 - 4) **Not Sustained** as to the third conduct standards allegation.

- APD Final Determination(s):
- 1) **Unfounded** as to the arrest authority & procedures allegation;
 - 2) **Unfounded** as to the first conduct standards allegation;
 - 3) **Unfounded** as to the second conduct standards allegation; *and*
 - 4) **Not Sustained** as to the third conduct standards allegation.

CPRB No. 50-08/OPS No. C08-629 [monitor appointed]

Nature of the Allegation(s): 1) Use of Force - an officer elbowed and punched the complainant in the face and kneed him in the chest and stomach;

2) Arrest Authority & Procedures - complainant was falsely arrested; *and*

3) Conduct Standards - the detective told the complainant to “shut the f**k up you punk.”

OPS Preliminary Finding(s): 1) **Unfounded** as to the use of force allegation;

2) **Unfounded** as to the arrest authority and procedures; *and*

3) **Not Sustained** as to the conduct standards allegation.

CPRB Finding(s): 1) **Unfounded** as to the use of force allegation;

2) **Unfounded** as to the arrest authority and procedures; *and*

3) **Not Sustained** as to the conduct standards allegation.

CPRB Action(s) In addition to the above finding(s), the Board unanimously agreed to send a letter to Deputy Chief Stephen Reilly in which the CPRB expressed concerns and requested additional information regarding this complaint.

APD Final Determination(s): 1) **Unfounded** as to the use of force allegation;

2) **Unfounded** as to the arrest authority and procedures; *and*

3) **Not Sustained** as to the conduct standards allegation.

CPRB No. 66-08/OPS No. C08-405 [no monitor appointed]

Nature of the Allegation(s): 1) Call Handling - the complainant called the police, and they never came;

2) Call Handling - the amount of time the officers took to respond was not acceptable; *and*

3) Conduct Standards - the OPS detective was rude when speaking to the complainant.

OPS Preliminary Finding(s): 1) **Unfounded** as to the first call handling allegation;

2) **Sustained** as to the second call handling allegation; *and*

3) **Unfounded** as to the conduct standards allegation.

CPRB Finding(s):

1) **Unfounded** as to the first call handling allegation;

2) **Sustained** as to the second call handling allegation; *and*

3) **Unfounded** as to the conduct standards allegation.

CPRB Actions(s)

In addition to the above finding(s), the Board expressed concern that given the situation, the APD's response time to the complainant's call for assistance was inefficient and unacceptable. The officers took too long to respond to the complainant's request for help. The Board also expressed concern regarding complaints that are filed against OPS detectives.

The Board requested that the APD provide the Board with an explanation as to where the shortcomings in the breakdown occurred, and what, if any, corrective measures will be taken to prevent this from occurring again. In addition, the Board requested that the APD provide it with an explanation as to whether a quality review of dispatchers has been or will be conducted; and an explanation as to how are complaints against OPS detectives handled.

APD Final Determination(s): 1) **Unfounded** as to the first call handling allegation;

2) **Sustained** as to the second call handling allegation; *and*

3) **Unfounded** as to the conduct standards allegation.

CPRB No. 72-08/OPS No. C08-694 [no monitor appointed]

Nature of the Allegation(s): 1) Call Handling - the complainant was stopped after signaling to make a turn; *and*

2) Conduct Standards - the officer was agitated when the complainant interrupted the officer and asked where the ticket needed to be returned to.

OPS Preliminary Finding(s): 1) **Exonerated** as to the call handling allegation; *and*

2) **Not Sustained** as to the conduct standards allegation.

CPRB Finding(s): 1) **Exonerated** as to the call handling allegation; *and*
2) **Not Sustained** as to the conduct standards allegation.

APD Final Determination(s): 1) **Exonerated** as to the call handling allegation; *and*
2) **Not Sustained** as to the conduct standards allegation.

CPRB No. 76-08/OPS No. C08-743 [no monitor appointed]

Nature of the Allegation(s): 1) Call Handling - officers entered the complainant's house with their weapons drawn; *and*
2) Call Handling - officers failed to provide the complainant with a copy of the warrant.

OPS Preliminary Finding(s): 1) **Exonerated** as to the first call handling allegation; *and*
2) **Exonerated** as to the second call handling allegation.

CPRB Finding(s): 1) **Exonerated** as to the first call handling allegation; *and*
2) **Exonerated** as to the second call handling allegation.

APD Final Determination(s): 1) **Exonerated** as to the first call handling allegation; *and*
2) **Exonerated** as to the second call handling allegation.

CPRB No. 78-08/OPS No. C08-772 [monitor appointed]

Nature of the Allegation(s): Use of Force - officers entered the complainant's house without her permission, no warrant, and began verbally assaulting, antagonizing, and harassing the male occupant.

OPS Preliminary Finding(s): **Exonerated**

CPRB Finding(s): **Exonerated**

APD Final Determination(s): **Exonerated**

CPRB No. 16-09/OPS No. CC2009-020 [no monitor appointed]

Nature of the Allegation(s): 1) Use of Force - an officer pushed the complainant around while the officer was patting him down;

2) Conduct Standards - the officer was rude, threatening, and used profanity towards the complainant; *and*

3) Conduct Standards - the officer lied on the information he filed with the court.

OPS Preliminary Finding(s): 1) **Unfounded** as to the use of force allegation;

2) **Not Sustained** as to the first conduct standards allegation; *and*

3) **Unfounded** as to the second conduct standards allegation.

CPRB Finding(s):

1) **Unfounded** as to the use of force allegation;

2) **Not Sustained** as to the first conduct standards allegation; *and*

3) **Unfounded** as to the second conduct standards allegation.

APD Final Determination(s): 1) **Unfounded** as to the use of force allegation;

2) **Not Sustained** as to the first conduct standards allegation; *and*

3) **Unfounded** as to the second conduct standards allegation.

CPRB No. 24-09/OPS No. CC2009-042 [no monitor appointed]

Nature of the Allegation(s): Conduct Standards - an officer on bicycle patrol was following the complainant.

OPS Preliminary Finding(s): **Unfounded**

CPRB Finding(s): **Unfounded**

APD Final Determination(s): **Unfounded**

CPRB No. 25-09/OPS No. CC2009-050 [no monitor appointed]

Nature of the Allegation(s): Conduct Standards - an officer and attorney were joking when a Common Council member spoke.

OPS Preliminary Finding(s): **No Finding**

CPRB Finding(s): **No Finding**

APD Final Determination(s): **No Finding**

CPRB No. 26-09/OPS No. CC2009-050 [no monitor appointed]

Nature of the Allegation(s): Conduct Standards - the Chief of the APD took vacation when corruption is all around and, because the Chief wants to make the Mayor look good for his re-election.

OPS Preliminary Finding(s): **No Finding**

CPRB Finding(s): **No Finding**

APD Final Determination(s): **No Finding**

DEFINITION OF CPRB FINDINGS

Section 42-344A of Chapter 42, Part 33 of the Albany City Code charges the Board with, after review and deliberation of an investigation, shall, by majority vote, make one of the following findings on the case:

(1) *Sustained* – where the review discloses sufficient facts to prove the allegations made in the complaint.

(2) *Not Sustained* – where the review fails to disclose sufficient facts to prove or disprove the allegation made in the complaint.

(3) *Exonerated* – where the acts which provide the basis for the complaint occurred, but the review shows that such acts were proper.

(4) *Unfounded* – where the review shows that the act or acts complained [of] did not occur or were misconstrued.

(5) *Ineffective Policy or Training* – where the matter does not involve guilt or lack thereof, but rather ineffective departmental policy or training to address the situation.

(6) *No Finding* – where, for example, the complaint failed to produce information to further the investigation; or where the investigation revealed that another agency was responsible and the complaint or complainant has been referred to that agency; or where the complainant withdrew the complaint; or where the complainant is unavailable to clarify the complaint; or where the officer is no longer employed by the City.

(7) *Mediation* – where the complaint is resolved by mediation.

POLICE DEPARTMENT LIAISON - POLICY REVIEW/RECOMMENDATIONS

On September 16, 2009, the Committee met with the OPS staff to discuss the installation of cameras and audio in police vehicles and the Early Warning System. As of September 16, 2009, seventeen (17) police vehicles were outfitted with hardware. Cameras were not installed yet to prevent false impressions. The OPS and the Board agreed that the Board needs to provide the APD with the types of data it is looking for the system to produce, and the APD needs to look at how the information which is generated by the system would be shared with the Board.

As of October 22, 2009, the APD completed the installation of twenty-seven (27) cars with in-car camera updates. There were twenty (20) cars left that needed one (1) day camera installs. It was estimated by the APD that the cameras would be fully operational in mid to late November 2009. Training for the new in-car cameras was scheduled for November. The Board discussed with OPS the possibility of being able to see the SOP for the cameras from the APD. The OPS agreed to provide the Board with a copy of the SOP for the cameras and the Early Warning System once it is complete.

PUBLIC OFFICIAL LIAISON

In August 2009, members of the Committee met with Margaret Sampson-Browne. Ms. Sampson-Browne is the Senior Superintendent of Police in Trinidad and Tobago. She is responsible for the recruitment and training of new police officers; development and implementation of all programs for female law enforcement serving in the police force and other agencies; and for all developmental programs for the ranks in the police force. The International Center of the Capital Region (ICCR) asked the CPRB to meet with Ms. Sampson-Browne to discuss police/community relations.

At its October 22, 2009 meeting, the Committee confirmed a meeting scheduled with Deputy Mayor Philip Calderone and City Corporation Counsel John Reilly for November 10, 2009. The Committee also agreed to schedule a meeting with the Common Council's Public Safety Committee for the first quarter of 2010. These meetings are opportunities to update City officials on the Board's four (4) initiatives which included: the grievance form process, the Early Warning System, the status of cameras in APD patrol cars, and the mediation program.

TASK FORCE ON MONITORS

During the fourth quarter of 2009, the Vice-Chair of the Board Ronald Flagg and the GLC interviewed ten (10) possible new monitors. The interview committee selected five (5) to serve as monitors for the Board. The new monitors' experience included several years of investigative work in state agencies and with the state police. In September 2009, the GLC notified the selected monitors and started organizing a training session. In October 2009, the GLC sent a letter to the Mayor and the Common Council asking for official approval of the monitors, as required by the Board's legislation.

MEETINGS

The Board met as a whole two times for the conduct of business during the fourth quarter. Meetings were held on September 10, 2009 and October 22, 2009. The first meeting was held at the Albany Public Library, 161 Washington Avenue, in the Large Auditorium. The second meeting was held at Albany Law School, 80 New Scotland Avenue, in the Dean Alexander Moot Courtroom (Room 421). There was a public comment period at each meeting.

The Board meets on the second Thursday of every month so as not to conflict with the monthly meetings of the County Legislature, and to encourage media and public participation at its meetings.

TRAINING

Section 42-339 of Chapter 42, Part 33 of the Albany City Code requires that “the Government Law Center . . . provide, to CPRB members, and the members . . . undergo continuing education . . .”

APD Ride-Alongs

In October 2009, the GLC scheduled APD ride-alongs for Board members to take place before November 2009. The ride-alongs fulfill the Board’s continuing education in police community relations requirement under the CPRB legislation. During the fourth quarter of 2009, Board member Jean Gannon participated and completed a ride-along.

NACOLE

In October 2009, Board member Marilyn Hammond and Coordinator for the Board Sharmaine Moseley attended the annual NACOLE conference in Austin, Texas. The Conference provided an opportunity for community members, practitioners of police oversight, and law enforcement officials to exchange information about police oversight and law enforcement accountability. Some of the issues discussed at the conference included use-of-force, dealing effectively with the mentally ill, mediation of complaints, and police ethics.

GOVERNMENT LAW CENTER

During the fourth quarter of 2009, the Government Law Center engaged in the following activities as directed by the local law and pursuant to its contractual obligations with the City of Albany:

- Forwarded correspondence to Board members from the Albany Police Department Coalition against Racism and Bigotry.
- Arranged logistics for and participated in a CPRB Policy Committee meeting with APD Command Staff regarding cameras in police vehicles and the Early Warning System.

- Coordinated and scheduled a meeting between the Board, Deputy Mayor Calderone, and City officials for November 10, 2009.
- Coordinated, scheduled, and participated in interviews of ten (10) qualified monitor candidates.
- Arranged logistics for and participated in a Public Official Liaison Committee meeting with Margaret Sampson-Browne, an international visitor from Trinidad and Tobago.
- Forwarded correspondence to Board members regarding an invitation to The International Center of the Capital Region Citizen Diplomat Recognition Program: Thanking you for Shaping US Foreign Relations, One Handshake at a Time.
- Forwarded correspondence to the Board from NACOLE regarding designating a CPRB member to exercise the Board's vote at the NACOLE annual conference.
- Attended the 15th Annual NACOLE Conference in October 2009.
- Drafted and forwarded correspondence to NACOLE regarding the Board member designated to exercise the CPRB's vote at its annual conference.
- Drafted and forwarded correspondence to Chief Tuffey requesting the APD's final determinations for complaints reviewed by the Board.
- Forwarded correspondence to the Board from Chief Tuffey on the APD's final determinations for complaints reviewed by the Board.
- Drafted and forwarded correspondence to the Mayor and the Common Council regarding the vacancies on the Board.
- Drafted and forwarded correspondence to Deputy Chief Stephen Reilly regarding CPRB No. 50-08/OPS No. C08-629.
- Drafted and forwarded correspondence to Commander Ron Matos regarding CPRB No. 66-08/OPS No. C08-405.
- Forwarded correspondence from the Mayor to the Board regarding the suspension of CPRB No. 79-08, CPRB No. 3-09, CPRB No. 5-09, CPRB No. 10-09, and CPRB No. 35-09.
- Drafted and forwarded correspondence to five (5) complainants notifying them that their complaints were suspended by the Mayor until further notice.

- Advertised for monitors positions and collected resumes from over forty (40) applicants.
- Started arranging logistics for a meeting/training session with the newly hired monitors.
- Drafted and forwarded correspondence to the Mayor and the Common Council requesting official approval of the selected monitors, as required by CPRB legislation.
- Drafted and forwarded correspondence to the City regarding Freedom of Information Law (FOIL) requests.
- Arranged logistics for Board members to go on ride-alongs with the APD to fulfill the training requirements dictated by the Board's legislation.
- Prepared memorandum summarizing monitor assignments for each open and active complaint in the fourth quarter, and forwarded the memo to the OPS, Assistant Chief Bruno, and members of the CPRB.
- Forwarded the updated database scorecard to the OPS and members of the Board.
- Forwarded to the Board press clippings regarding the Albany CPRB.
- Continued the development of the CPRB electronic database.

In addition, the Center performed the following administrative tasks:

- Arranged logistics for and coordinated two (2) regular monthly meetings and two (2) committee/task force meetings, including: securing dates, times, and locations for each meeting, and providing notice to the affected parties and to the public;
- Attended two (2) regular monthly meetings and two (2) committee/task force meetings;
- Prepared and assembled regular monthly meeting packets for Board members, including: photocopying complaints, reports, and accompanying documents for review;
- Prepared a summary of new complaints filed with the Board for presentation by the Chair of the Committee on Complaint Review at each monthly meeting;
- Prepared findings forms for the recording of Board determinations by members of the Committee on Complaint Review at each monthly meeting;
- Reported all activities related to Board business at each monthly meeting;
- Recorded and transcribed the minutes of each monthly meeting;

- Notified affected parties of Board findings, recommendations, and requests following each monthly meeting;
- Conducted a monthly accounting and inventory of complaints filed with the Board, including a summary of active, suspended, and closed complaints, recommendations, and pending requests submitted to the Chief of Police, the Office of Professional Standards, and the Corporation Counsel's Office;
- Reported monthly complaint accounting and inventory to the Board at each of its fourth quarter meetings;
- Assisted with typing and forwarding the Board's requests and recommendations to the Chief of Police, the Office of Professional Standards, and/or the Corporation Counsel's Office;
- Received and logged in complaints;
- Opened and closed complaint files;
- Forwarded complainant related correspondence to Board members;
- Updated and maintained the Board's website to include new meeting minutes, new Board members and the new meeting schedule;
- Maintained regular communications with Board members, the Police Department, and the Corporation Counsel's Office; *and*
- Answered inquiries from the community and the media about the Board and the complaint review process.

CONCLUSION

The Board had an active fourth quarter, which included: holding two (2) regular monthly meetings; two (2) committee/task force meetings; and reviewing ten (10) complaints. In addition, one (1) Board member attended the annual NACOLE conference in Austin, Texas. Board members met with an international visitor from Trinidad and Tobago, to discuss police/community relations. The Board also continued to stay apprised and maintain open communication with the APD regarding cameras in police vehicles and the new Early Warning System.

Respectfully submitted,

Government Law Center of Albany Law School
Approved by and submitted on behalf of the
City of Albany Citizens' Police Review Board

Dated: November 1, 2009

