

COLE SCHOTZ P.C.

Diversity Scholarship Program

Cole Schotz P.C. is committed to the advancement of diverse law students.ⁱ **We believe that fostering diversity in the legal profession contributes to the quality of the profession and strengthens our ability to serve our clients and communities.** As part of Cole Schotz's continuing commitment to diversity and inclusion in the legal community, we have created the Cole Schotz Diversity Scholarship.

The Cole Schotz Diversity Scholarship is open to a second-year, full time law student in good standing. Consideration is given to the candidate's academic achievement, involvement in community service, social justice activities, demonstrated leadership abilities and advancement of diversity in the legal profession. (These values are weighted collectively; no one value is predominate). The recipient will receive a one-time \$5,000 scholarship.ⁱⁱ

ELIGIBILITY REQUIREMENTS

To be eligible for the Cole Schotz Diversity Scholarship, applicants must meet the following criteria:

- The applicant must be a full-time student in good standing who will complete his/her first year of law school at an ABA accredited Law School by July 1, 2022 and who will commence his/her second year in the summer or fall of 2022.
- The applicant must have achieved a minimum cumulative grade point average of 2.8 at either his/her/their undergraduate school and law school. If your grades have been a challenge in law school, we invite you to explain why.
- The applicant must be legally authorized to work in the United States or permanent resident of the United States of America as well as attend an ABA accredited law school in a state where Cole Schotz's offices are located: Delaware, Florida, Maryland, New Jersey, New York or Texas.
- The applicant must not be the recipient of another diversity scholarship award.

APPLICATION REQUIREMENTS

Applicants must complete and submit on or before July 1, 2022 the accompanying application form by e-mail with the following mandatory additional items:

- Official undergraduate transcript;
- Official first-year law school transcript;
- Current resume;
- A typed personal statement of 750 words or less. The statement must include information about (1) why the candidate wishes to pursue a career in law; and (2) how the candidate's background, life experiences and/or goals as an attorney would improve diversity in the field of law;
- Proof of residency;

- List of all scholarships and grants candidate has received or will receive for the next academic year. Please provide the amount of each scholarship and grant. We understand that you may not be aware of next year's financial aid; just advise us if this is the case.

Incomplete applications may be given less consideration compared to complete applications.

ⁱ We define "diverse law student" as someone who self-identifies as diverse based on skin color, country of birth, religion, gender or sexual identity, disability status, age, veteran status or any other status normally associated with a diverse identity. The phrase also includes non-diverse individuals committed to creating a more just and fair legal profession and society at large.

ⁱⁱ Not open to current Cole Schotz employees, immediate family or household members.

2022 COLE SCHOTZ P.C. DIVERSITY SCHOLARSHIP APPLICATION Application Deadline: July 1, 2022

To apply for the 2022 Cole Schotz Diversity Scholarship, you must complete this application and submit it along with the following materials:

- Official undergraduate transcript
- Official law school transcript
- Current resume
- Personal statement
- Proof of residence

APPLICANT INFORMATION (Please type or print in ink clearly)

Last Name	First Name	Middle Name	Nickname
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Street Address

City	State	Zip Code
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Home Phone	Mobile Phone	E-mail Address
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Optional:

Gender Identification (including Nonbinary/Gender Nonconforming): _____

Self-identification (please circle all that apply)

- | | |
|---|---|
| African American/Black | Asian |
| American Indian/Alaska Native | Two or More Races |
| Caucasian/White | Veteran |
| Hispanic/Latino | LGBTQ |
| Native Hawaiian/Pacific Islander | A person with visible or invisible disabilities |
| First family member to attend college | From economically disadvantaged family |
| Family has little/no legal education/experience | Other diverse status (feel free to explain in personal statement) |
| Demonstrated commitment to promoting diversity | Other (Explain in personal statement) |

EDUCATION

Law School	GPA	Anticipated Graduation Date
Undergraduate School	GPA	Year of Graduation and Degree
Additional Education	GPA	Year of Graduation and Degree

WORK EXPERIENCE (use separate sheet if necessary)

Employer	Position	Dates Worked
Employer	Position	Dates Worked
Employer	Position	Dates Worked

ADDITIONAL INFORMATION (use separate sheet if necessary)

List any extracurricular activities, law societies, fraternities, sororities, associations, clubs or similar groups in which you participated. Include any office(s) held:

List any academic honors, awards, scholarships or other distinctions earned in your undergraduate institution(s) or in law school. If you are a recipient of a scholarship, please provide the name and the amount of the scholarship and whether the scholarship is a onetime award or if you receive the scholarship on a semiannual or annual basis. In addition, please indicate whether or not the scholarship is a Diversity Scholarship.

List all community service activities, pro bono work and volunteerism including dates of participation, which demonstrate your commitment to making the legal profession/society at large more diverse, inclusive and equitable:

PERSONAL STATEMENT

Please provide a 750-word-or-less personal statement typed on a separate sheet. The statement must include information about (1) why you wish to pursue a career in law and (2) how your background, life experiences and/or goals as an attorney would improve diversity in the field of law.

CERTIFICATION

I hereby certify that all statements and representations on this application and on all accompanying materials are true and accurate.

Signed: _____ Date: _____

Submit completed application and materials by July 1, 2022, to:

Gayle P. Englert
Chief Human Resources Officer
Cole Schotz P.C.
Court Plaza North, 25 Main Street
P.O. Box 800
Hackensack, New Jersey 07602-0800

Via e-mail genlert@coleschotz.com