With a staff of about 35, PERB provides "neutral" services to resolve disputes between state and local governments and the unions that represent their employees by adjudicating differences of law and conciliating impasses in collective negotiations.

Student interns will perform research and prepare legal memoranda related to the work of PERB under the immediate supervision of attorneys who work for PERB, and will be given feedback that will help them improve their research and writing skills. They will also be invited to attend hearings, pre-hearing conferences, mediations, fact-finding sessions and arbitrations, when they are held at times convenient for the intern to attend.